



DEPARTMENT OF THE NAVY  
OFFICE OF THE CHIEF OF NAVAL OPERATIONS  
2000 NAVY PENTAGON  
WASHINGTON, DC 20350-2000

IN REPLY REFER TO:

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OPNAV NOTICE 1560

From: Chief of Naval Operations

To: All Ships and Stations (less Marine Corps field addressees  
not having Navy personnel attached)

Subj: 2000-2001 NAVY FEDERAL EXECUTIVE FELLOWSHIP AND SECRETARY  
OF DEFENSE FELLOWS PROGRAM

Ref: (a) OPNAVINST 1500.72C

Encl: (1) Brief Sheet (detach and use as appropriate, then destroy)

1. **Purpose.** To publicize the 2000-2001 Navy Federal Executive Fellowship (FEF) and Secretary of Defense Fellows (SDF) program and encourage qualified Navy officers to apply for participation in these prestigious programs.

2. **Background.** The Navy FEF program was begun in 1971 to provide the opportunity for selected officers to gain an improved understanding of the formulation and conduct of foreign policy and the intricacies of the decision making process at the highest levels of government. These officers will be subsequently detailed to the most demanding and challenging billets the Navy has to offer in the areas of strategic planning, political-military affairs, and program planning. To support this program, the Navy has accepted invitations to provide Navy Fellows on an annual basis to the following universities and institutions:

- a. American Enterprise Institute for Public Policy Research, Washington, D.C.
- b. The Atlantic Council of the United States, Washington, D.C.
- c. Boston University Institute for the Study of Conflict, Ideology, and Policy, Boston, MA.
- d. The Brookings Institution, Washington, D.C.

- e. The Center for Strategic and International Studies, Washington, D.C.
- f. Council on Foreign Relations, New York, New York.
- g. Massachusetts Institute of Technology Security Studies Program, Cambridge, MA.
- h. The Department of State Foreign Service Institute, Washington, D.C.
- i. Harvard University Center for International Affairs, Cambridge, MA.
- j. Harvard University National Security Fellows Program, Cambridge, MA.
- k. Harvard University Olin Institute for Strategic Studies, Cambridge, MA.
- l. Stanford University Hoover Institution on War, Revolution and Peace, Stanford, CA.
- m. The RAND Corporation, Santa Monica, CA.
- n. Tufts University Fletcher School of Law and Diplomacy, Medford, MA.

In addition, the Secretary of Defense Fellows (SDF) Program was established in 1995 to provide a venue for exceptional senior level officers to experience business innovation for incorporation into the Navy of the future. Military Fellows from each of the Services are paired with senior executives in various corporations known for their willingness to challenge and adapt their standards of business practice for efficiency and effectiveness.

### 3. **Application Procedures**

- a. Interested personnel must submit a written application using the procedures outlined in enclosures (1) and (2) of reference (a). Forward the application via the chain of command to:

NAVY PERSONNEL COMMAND  
BUREAU OF NAVAL PERSONNEL  
PERS-440C  
5720 INTEGRITY DRIVE  
MILLINGTON, TENNESSEE 38055-4400

- b. Selection will be based on career performance, academic qualifications, promotion potential, needs of the Service, and availability of the applicant.

- c. The 2000-2001 FEF and SDF Selection Board is scheduled to convene in November 1999.

4. **Qualification Requirements.** Federal Executive Fellowships will be awarded on a competitive basis to active duty unrestricted and restricted line officers in the permanent grade of lieutenant commander and above at the time of the selection board. Secretary of Defense

Fellowships are also open to staff corps officers. Selections will be based on the demonstration of sustained, exceptional levels of performance and clear potential for further assignments in the most critical billets in the subspecialty areas of politico-military affairs, strategic planning, and program planning. Although not required for application, an appropriate subspecialty, related post-graduate education and/or staff level experience are desired. Fellowships are considered Service college equivalent, but previous attendance at a Service college does not preclude eligibility for this program. Neither the FEF nor the SDF program awards JPME.

5. **Utilization.** Officers participating in the FEF program will serve at least one tour in a validated subspecialty position in either politico-military affairs, strategic planning, or program planning as soon as possible, but not later than the second subsequent shore tour. This policy will not be waived for personal preference.

6. **Service Obligation.** Officers may not resign from the Service while in the FEF or SDF program. Following completion of the fellowship, participants will be required to serve on active duty for a minimum of three times the length of the fellowship. This obligation is to be served concurrently with other obligated service upon completion of the Fellowship, and is concurrent to any other obligated service incurred by the member.

7. **Action**

a. Eligible officers are encouraged to apply in any year supported by their career progression. Applications must be forwarded to PERS-440 not later than 30 September 1999. Applications received after this date will not be eligible for consideration by the 2000-2001 Fellowship Selection Board.

**b. Officers selected to participate in the program will be required to accept or decline the fellowship assignment within 30 days of release of the selection board results.**

Thereafter, selectee-initiated requests to decline a fellowship assignment will not normally be approved. Openings will be filled with alternates in accordance with their order of selection by the Fellowship Selection Board. Participants will commence their fellowship in August 2000.

c. Obtain additional information concerning this program from Chief of Naval Operations, FEF and SDF Program Coordinator (N513T) at DSN 223-7000, Commercial (703) 693-7000; Bureau of Naval Personnel (PERS-440) at DSN 882-4100, Commercial (901) 874-4100; or via email at [butler.melanie@hq.navy.mil](mailto:butler.melanie@hq.navy.mil). Visit the FEF Website on the Worldwide Web at [www.hq.navy.mil/fefnet](http://www.hq.navy.mil/fefnet), or the BUPERS website at [www.bupers.navy.mil/codes/pers4/pers44/pers440](http://www.bupers.navy.mil/codes/pers4/pers44/pers440).

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Distribution:  
SNDL Parts 1 and 2

**1999-2000 NAVY FEDERAL EXECUTIVE FELLOWSHIP PROGRAM**  
**ANNOUNCEMENT**

Applications for the 2000-2001 Navy Federal Executive Fellowship (FEF) Program and Secretary of Defense Fellows (SDF) Program are being accepted for consideration by the Fellowship Selection Board which will convene in November 1999. Applications must reach the Bureau of Naval Personnel (PERS-440) no later than 30 September.

The FEF program was established in 1971 for the purpose of providing the opportunity for officers to gain an improved understanding of the formulation and conduct of foreign policy and the intricacies of the decision making processes at the highest levels of government. These officers will subsequently be detailed to the most demanding and challenging billets the Navy has to offer in the areas of strategic planning, politico-military affairs, and program planning.

The SDF program was established in 1995 to provide a venue for exceptional senior level officers to experience corporate America, observe and participate in innovation activities first-hand, and to bring these experiences back to the Navy for incorporation.

The program consists of fellowships at the following institutions: American Enterprise Institute for Public Policy Research; The Atlantic Council of the United States; Boston University Institute for the Study of Conflict, Ideology, and Policy; The Brookings Institution; The Center for Strategic and International Studies; Council on Foreign Relations; The Department of State Foreign Service Institute; Harvard University Center for International Affairs; Harvard University National Security Fellows Program; Harvard University Olin Institute for Strategic Studies; Massachusetts Institute of Technology Security Studies Program; RAND Corporation; Stanford University Hoover Institution on War, Revolution and Peace; and Tufts University Fletcher School of Law and Diplomacy.

The Corporate sponsors for the SDF program are chosen each year by the Secretary of Defense.

Federal Executive Fellowships will be awarded on a competitive basis to active duty unrestricted and restricted line officers in the permanent grade of lieutenant commander and above at the time of the selection board. Secretary of Defense Fellowships are also open to staff corps officers. Selection will be based upon demonstration of sustained, exceptional levels of performance and clear potential for further assignments in the most critical billets in the subspecialty areas of politico-military affairs, strategic planning, and program planning. Although not required for application, an appropriate subspecialty, related post-graduate education and/or staff level experience are desired. Fellowships are considered Service college equivalent, but previous attendance at a Service college does not preclude eligibility for this program. Fellowships do not grant JPME credit.

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Further information concerning the FEF and the SDF programs is published in OPNAVINST 1500.72C or via email at [butler.melanie@hq.navy.mil](mailto:butler.melanie@hq.navy.mil) or call the FEF and SDF Program Coordinator (N513T) at DSN 223-3906, Commercial (703) 693-3906; or Bureau of Naval Personnel (PERS-440) at DSN 882-4100, Commercial (901) 874-4100. Visit the website at [www.hq.navy.mil/fefnet](http://www.hq.navy.mil/fefnet).